

**Solana Beach School District
Management (Certificated and Classified) Salary Scheduled Effective July 1, 2023 - June 30, 2024**

5% on schedule Board approved September 14, 2023. Additional 1% on schedule Board approval date 4/18/24

Certificated Management Positions	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Elementary Assistant Principal*	200 Daily	114,791.49 573.96	119,384.08 596.92	124,159.00 620.80	129,125.09 645.63	134,290.10 671.45	139,661.74 698.31	145,247.77 726.24
Elementary Principal *	208 Daily	138,177.66 664.32	143,705.12 690.89	149,453.59 718.53	155,430.81 747.26	161,648.92 777.16	168,114.57 808.24	174,839.91 840.58
Director, Student Services**	224 Daily	148,807.68 664.32	154,759.36 690.89	160,950.72 718.53	167,386.24 747.26	174,083.84 777.16	181,045.76 808.24	188,289.92 840.58
Director, Instruction/ Educational Technology ***	224 Daily	148,807.68 664.32	154,759.36 690.89	160,950.72 718.53	167,386.24 747.26	174,083.84 777.16	181,045.76 808.24	188,289.92 840.58
Executive Director, Special Education Programs and Services ***	224 Daily	152,395.24 680.34	158,490.69 707.55	164,830.36 735.85	171,425.30 765.29	178,279.93 795.89	185,411.92 827.73	192,827.91 860.84
Assistant Superintendent Human Resources***	224 Daily	155,985.54 696.36	162,224.66 724.22	168,713.51 753.19	175,463.15 783.32	182,481.33 814.65	189,781.29 847.24	197,371.88 881.12
Associate Superintendent, Instructional Services ***	224 Daily	162,224.66 724.22	168,713.51 753.19	175,462.05 783.31	182,481.33 814.65	189,780.18 847.23	197,371.88 881.12	205,266.35 916.37

Classified Management Positions	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Director, Child Nutrition Child Development**	260 Hourly	110,868.56 53.30	116,148.49 55.84	121,428.42 58.38	126,707.24 60.92	131,987.17 63.46	137,267.10 65.99	142,756.99 68.63
Director M&O, Facilities Manager, Board and Superintendent Operations **	260 Hourly	128,026.67 61.55	133,148.58 64.01	138,473.82 66.57	144,012.33 69.24	149,774.06 72.01	155,764.53 74.89	161,995.91 77.88
Assistant Superintendent, Business Services*** Assistant Superintendent, Administrative Operations***	260 Hourly	155,985.54 74.99	162,224.66 77.99	168,713.51 81.11	175,463.15 84.36	182,481.33 87.73	189,781.29 91.24	197,371.88 94.89

Classified: 12 month work year with 23 vacation days and 15 holidays

1. Effective January 1, 2023, new hire movement to the next step on the Salary Schedule will become effective July 1 following completion of 50% of the previous work year
2. \$1,750 annual stipend for holder of Master's Degree; \$3,000 annual stipend for holder of Doctoral Degree
3. Longevity: A longevity increment may be authorized for those on the Management Salary Schedule at the years stated below, provided positive evaluations have been received.

LONGEVITY I: At the beginning of the 9th year, after 8 years of administrative or confidential service or 14 years of service in the District with 6 years in administrative or confidential service in the District, 6% of the base salary at that range (Step 1) will be added to the administrator's salary.

LONGEVITY II: At the beginning of the 13th year, after 12 years of administrative or confidential service or 18 years of service in the District with 8 years in administrative or confidential service in the District, 6% of the base salary at that range (Step 1) will be added to the administrator's salary.

4. * \$200/month mileage for eleven months; ** \$200/month mileage for twelve months; *** \$300 mileage for twelve months.